

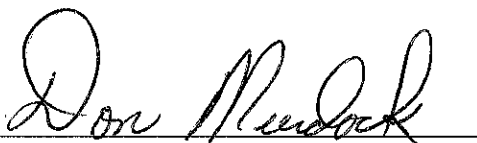
DECKERVILLE COMMUNITY HOSPITAL, INC.

BY-LAWS

(Adopted; Effective Date: 12/20/2010 or immediately upon the filing of the Page | 1  
currently pending amendment to the Deckerville Community Hospital Inc. Articles  
of Incorporation)

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ARTICLE I  
STATEMENT OF PURPOSE

The purposes for which this corporation is organized are:

- A. To own, operate, and maintain a charitable hospital and related facilities that include inpatient beds, outpatient services and other medical services which are offered for the care and treatment of indigent, sick, infirm, and injured persons, and to generally provide for the preservation of health as the Board of Directors may from time to time determine. Page | 2
- B. To carry on any educational activities related to rendering to the sick and injured, or to the promotion of health, that in the opinion of the Board of Directors may be justified by the facilities, personnel, funds and other requirements that are, or can be, made available.
- C. To promote and carry on such scientific research related to the care of the sick and injured insofar as, in the opinion of the Board of Directors, such research can be carried on in, or in connection with the hospital.
- D. To participate, so far as circumstances may warrant, in any activity designed and carried on to promote the general health of the community.
- E. Promote, acquire, build, establish, equip, operate, and maintain a general and charitable hospital for the reception, care and treatment of sick, injured, wounded, afflicted and suffering human beings; educate residents, interns and hospital personnel; provide research and study towards improvement of standards of quality patient care; promote health awareness in the community; and do any and all other acts and things necessary and proper in the complete and effective establishment, management, control, operation and maintenance of such hospital.
- F. Own, lease or otherwise deal with all property, real and personal, to be used in furtherance of these purposes, except that the Corporation may not create or acquire wholly-owned or controlled corporations without the express approval of the Directors of the Corporation.
- E. Contract with other organizations, for profit and nonprofit, with individuals, and with governmental agencies in furtherance of these purposes.
- F. Otherwise operate exclusively for charitable, scientific or educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code in the course of which operation:

(i) No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its Directors, officers or other private purposes, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth herein.

(ii) No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate

  
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in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

- (iii) Notwithstanding any other provisions of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code.

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SECTION 2. This corporation is organized exclusively for charitable, scientific, and education purposes as a non-profit corporation, and its activity shall be conducted for the aforesaid purposes in such a manner that no part of its net earnings shall inure to the benefit of any member, director, officer, or individual. Upon dissolution of the corporation, and after payment of just debts and liabilities, all remaining assets shall be distributed to organizations enjoying an exempt status under Section 501 (C) (3) of the Internal Revenue Code of 1954, as amended, or successor provisions

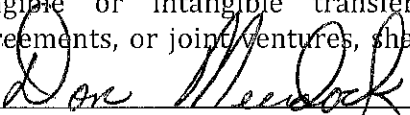
## ARTICLE II MEMBERSHIP TO THE CORPORATION

SECTION 1. In accordance with the current Articles of Incorporation, and upon ratification of these bylaws as signified by the signatures on the accompanying signature page, this nonprofit corporation shall not have any members as it shall be organized on a directorship basis.

## ARTICLE III BOARD OF DIRECTORS

SECTION 1. All directors shall be appointed exclusively by and serve at the discretion of Michigan Rural Healthcare Preservation, Inc. under the terms specified by Michigan Rural Healthcare Preservation, Inc. and within the guidelines of the Michigan Nonprofit Corporation Act. Any vacancy on the Board of Directors caused by death, resignation, dismissal, or otherwise, shall be filled by Michigan Rural Healthcare Preservation, Inc. Any director currently serving who was not appointed by Michigan Rural Healthcare Preservation, Inc. shall resign his or her post immediately, but may be eligible for a reappointment by Michigan Rural Healthcare Preservation, Inc.

SECTION 2. Subject to limitation of these By-Laws, all corporate powers and the business and financial affairs of the corporation, including but not limited to any tangible or intangible transfers, sales, assignments, acquisitions, affiliate agreements, or joint ventures, shall be exercised by, or under the authority of, or

  
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controlled by the Board of Directors. Without prejudice to such general powers, but subject to the same limitations, it is hereby expressly agreed that the Directors shall have the following powers:

A. To select and remove all the officers, agents, and employees of the corporation, prescribe such powers and duties for them as may not be inconsistent with law or the By-Laws, and to fix their compensation and require from them security for faithful service.

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B. To conduct, manage and control the affairs of business of the corporation, and to make such rules and regulations therefore not inconsistent with law or the By-Laws, as they deem best.

C. To establish and oversee appropriate mechanisms to deal with: quality of care; quality assurance procedures; credentials review and privilege delineation; selection of Medical Staff department chairperson; planning of hospital services; and development and approval of the hospital's budget.

D. Sue and be sued in all courts and participate in actions and proceedings judicial, administrative, arbitrate, or otherwise, in the same manner as a natural person.

E. Amend these bylaws with a two thirds vote of the Directors.

F. Purchase, receive, take by grant, gift, devise, bequest, or otherwise, lease, or otherwise acquire, own, hold, improve, employ, use, and otherwise deal in and with, real or personal property, or an interest in real or personal property, wherever situated, either absolutely or in trust and without limitation as to amount or value.

G. Sell, convey, lease, exchange, transfer, or otherwise dispose of, or mortgage or pledge, or create a security interest in, any of its property, or an interest in the property, wherever situated.

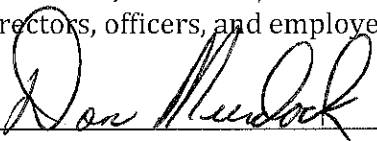
H. Purchase, take, receive, subscribe for, or otherwise acquire, own, hold, vote, employ, sell, lend, lease, exchange, transfer, or otherwise dispose of, mortgage, pledge, use, and otherwise deal in and with, bonds and other obligations, shares or other securities or interests or memberships issued by others, whether engaged in similar or different business, governmental, or other activities, including banking corporations or trust companies. A corporation organized or conducting affairs in this state under this act shall not guarantee or become surety upon a bond or other undertaking securing the deposit of public money.

I. Make contracts, give guarantees, and incur liabilities, borrow money at such rates of interest as the corporation may determine, issue its notes, bonds, and other obligations, and secure any of its obligations by mortgage or pledge of any of its property or an interest in the property, wherever situated.

J. Lend money, invest and reinvest its funds, and take and hold real and personal property as security for the payment of funds loaned or invested.

K. Make donations for public welfare or for community fund, hospital, charitable, educational, scientific, civic, or similar purposes, and in time of war or other national emergency in aid of war or other national emergency.

L. Pay pensions, establish and carry out pension, savings, thrift, and other retirement, incentive, and benefit plans, trusts and provisions for any of its directors, officers, and employees

  
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M. Purchase, receive, take, otherwise acquire, own, hold, sell, lend, exchange, transfer, otherwise dispose of, pledge, use, and otherwise deal in and with its own shares, bonds, and other securities.

N. Participate with others in any corporation, business corporation, partnership, limited partnership, joint venture, or other association of any kind, or participate with others in any transaction, undertaking, or agreement that the participating corporation would have power to conduct by itself, whether or not the participation involves sharing or delegation of control with or to others.

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O. Cease corporate activities and force corporation to dissolve or undergo a restructuring or liquidation or seek bankruptcy protection or agree to an asset purchase agreement or any other change of control structure.

P. Have and exercise all powers necessary or convenient to effect any purpose for which the corporation is formed.

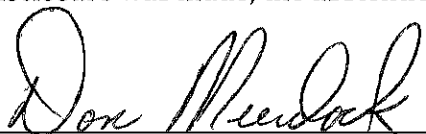
SECTION 3. The Board of Directors shall have full power and authority to borrow money at the discretion of the Board on behalf of the corporation and otherwise manage all financial and business affairs of the corporation without limitation. The exercise of said power is required in the general interests of this corporation, and in such case the Board of Directors may authorize the proper officers of this corporation to make, execute and deliver in the name and behalf of this corporation such notes, bonds, and other evidence of indebtedness as said Board shall deem proper, and said Board shall have full power to mortgage the property of this corporation, or any part therefore, as security for such incorporation shall be requisite to the validity of any such note, bond, evidence of indebtedness or mortgage.

SECTION 4. At any meeting of the Board of Directors, a majority of the total Board who are present either in person or by proxy, shall constitute a quorum necessary to bring to order any meeting of the Board of Directors. A majority vote of at least one dis-interested member eligible to vote shall be necessary for the transaction of any business by the meeting, unless a greater number is required by law. The Directors present at a duly constituted meeting may continue to do business until adjournment, notwithstanding the withdrawal of enough Directors to leave less than a quorum.

SECTION 5.

1. Eligibility: Any duality of interest or possible conflict of interest on the part of any Directors should be disclosed to the other Directors of the Board and made a matter of record, either through an annual procedure or when the interest becomes a matter of Board action.

2. Any Director having duality of interest or possible conflict of interest on any matter should not vote or use his personal influence on the matter (except as stated herein below in Subsection 3.) The minutes of the meeting should reflect that a disclosure was made, the abstention from voting, and the quorum situation.

  
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3. The foregoing requirements should not be construed as preventing the director from stating his position in the matter, nor from answering pertinent questions of other Directors since his knowledge may be of great assistance.

4. The foregoing requirements shall be reviewed annually for the information and guidance of directors at the annual Director's meeting and that any new Director shall be advised of the policy upon entering on the duties of his office.

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SECTION 6. This corporation shall indemnify and reimburse any person, including all current and past Directors or Members, for expenses actually incurred by him or her, and liabilities imposed upon him or her, in connection with or arising out of any claim, action, proceeding, or suit, civil or criminal, administrative, or investigative, and whether formal or informal, or any threat thereof, in which he or she may be involved by reason of his or her being or having been a trustee, director, or officer of this corporation, or by reason of service to any other corporation, firm, or organization, whether for profit or not for profit, which he or she served as a director, officer, partner, or trustee at the request of this corporation. Such indemnification and reimbursement shall be to the maximum extent permitted by, and in accordance with, the relevant provisions of the Michigan Nonprofit Corporation Act.

The right of indemnification herein provided shall apply whether or not such person indemnified is serving in such capacity at the time such costs, expenses, or liabilities are incurred or imposed. Neither this corporation nor its trustees, directors, or officers shall be liable to anyone for any determination of such trustee, directors, or officers as to the existence or absence of conduct which would provide a basis for making or refusing to make any payment hereunder or for taking or omitting to take any other action hereunder, in reliance upon the advise of counsel. A court of competent jurisdiction may make a determination as to the right of a person to indemnification and reimbursement hereunder in any specific case upon the application of such person, despite the failure or refusal of the trustees, directors, or members to make provision therefore. The foregoing right of indemnification and reimbursement shall both be exclusive of other rights to which such person may be entitled as a matter of law, and shall inure to the benefit of his heirs and personal representatives. The right of indemnification herein provided shall be applicable only to the extent that such liabilities, expenses, and costs are not otherwise covered by or through collectible policies of insurance which may be carried by or for the benefit of such person, or this corporation, or any other corporation or organization. The directors who are not seeking indemnity protection may curtail or limit the protections offered by this section upon a majority resolution that the individual seeking indemnification acted recklessly or grossly negligently resulting in harm to the corporation.

SECTION 7. MRHP agrees to appoint at minimum three directors to serve on the Board of Directors, but MRHP reserves the right to appoint as many, although never fewer than three, Directors to serve on the Board.

  
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ARTICLE IV  
REGULAR AND SPECIAL MEETINGS OF THE BOARD OF DIRECTORS

SECTION 1. The Board of Directors shall hold regular meetings as scheduled by the Board.

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ARTICLE V  
OFFICERS OF THE BOARD OF DIRECTORS

SECTION 1.

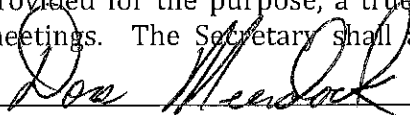
The officers of the Board of Directors shall be a Chairperson, Vice-Chairperson, Secretary and Treasurer, and such other officers as the Board of Directors may authorize all of who shall be elected or appointed by the Board of Directors from among its own membership. A Director may simultaneously serve in the role of more than one officer.

Any officer may be removed, either with or without cause, by a majority of the Directors at the time in office, at any regular or special meeting of the Board. Any officer may resign at any time by giving written notice to the Chairperson or Secretary of the Board of Directors. Any such resignation shall take effect at the date of the receipt of such notice or any later time specified therein; and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective. Whenever any vacancies occur in any of the offices, the same may be filled by the Board of Directors, and any officer so elected or appointed shall hold office until the next election of officers, or until his or her successor shall be duly elected and qualified. In the case of absence or disability of any officer, the Board of Directors may delegate the powers or duties of such officer to any officer or any other Director for a period of time.

SECTION 2. CHAIRPERSON OF THE BOARD OF DIRECTORS The Chairperson of the Board of Directors shall preside at all meetings of the Board of Directors and its Executive Committee. He or she shall appoint committee members and chairpersons, subject to the limitations set forth in these By-Laws. The Chairperson shall perform such duties as may be delegated by the board.

VICE-CHAIRPERSON OF THE BOARD OF DIRECTORS In the absence or disability of the Chairperson, the Vice-Chairperson shall perform all the duties of the Chairperson, and when so acting shall have all the powers of and be subject to all the restrictions upon the Chairperson. The Vice-Chairperson shall have other powers and perform such other duties as from time to time may be prescribed for him respectively by the Board of Directors or these By-Laws.

SECRETARY OF THE BOARD OF DIRECTORS The Secretary shall attend all meetings of the members of the Board of Directors, its Executive Committee and the meeting of the Membership of the Corporation, and shall keep or cause to be kept, in a book provided for the purpose, a true and complete record of the proceedings of such meetings. The Secretary shall attend to the giving and serving of all notice of

  
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corporate meeting pursuant to these By-Laws, and shall have custody of the books (except books of account), records, and corporate seal of the corporation, and shall perform such other duties these By-Laws of the Board of Directors may prescribe. At the direction of the Board of Directors, these or any portion of these duties may be carried out by the Administrator or some other third party.

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**TREASURER OF THE BOARD OF DIRECTORS** The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of the Corporation, including account of its assets, liabilities, receipts, disbursements, gains, losses, capital, and surplus. Any surplus, including earned surplus, paid-in surplus, and surplus arising from a reduction of stated capital, shall be classified according to source as shown in a separate account. The books of account shall at all reasonable times be open to inspection by any Director. The Treasurer shall deposit or cause to be deposited all monies and other valuables in the name and to the credit of the corporation with such depositaries as may be designated by the Board of Directors. He or she shall disburse or cause to be disbursed the funds of the corporation as may be ordered by the Board of Directors, and shall render to the Chairperson and Directors, whenever they request it, an account of all his transactions as Treasurer and of the financial condition of the Corporation, and shall have such other powers and perform such other duties as may be prescribed by the Board of Directors or these By-Laws. At the direction of the Board of Directors, these or any portion of these duties may be carried out by the Administrator or some other third party.

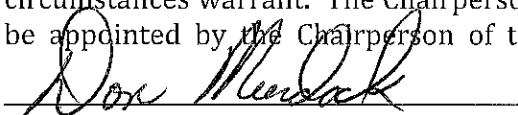
**SECTION 3.** The Chief Executive Officer of Michigan Rural Healthcare Preservation shall serve as an ad-hoc member of the Deckerville Community Hospital, Inc. Board of Directors.

## ARTICLE VI

### COMMITTEES OF THE BOARD OF DIRECTORS

**SECTION 1. EXECUTIVE COMMITTEES** The Executive Committee shall consist of the President, Vice-President, Secretary, and Treasurer. Three (3) members of the Executive Committee shall constitute a quorum, and an affirmative vote of a majority of those members representing the quorum shall be necessary for the transaction of any business by the meeting. During the interval between meetings of the Board of Directors, and subject to such limitations as may be imposed by law, the Articles of Incorporation, or the By-Laws, the Executive Committee shall have and may exercise all authority of the Board of Directors in the management of the corporation, except that no action shall be taken which shall conflict with the express policies of the Board of Directors.

**SECTION 2. OTHER COMMITTEES** Other committees may be appointed from time to time by the Chairperson of the Board of Directors for such purposes as the circumstances warrant. The Chairperson and members of all such committees shall be appointed by the Chairperson of the Board of Directors at the first meeting

  
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following the Annual Meeting in each year. The sole purpose of such committees shall be to report to and advise the Board of Directors.

SECTION 3. OTHER PROVISIONS Meetings of committee may be called by the committee chairperson, or by the Chairperson of the Board of Directors; to be held at such time and place as shall be designated by the committee chairman. The Board of Directors shall have the power at any time to increase or decrease the number of members of any committee; to appoint or remove members of such committee, and to fill any vacancies on such committee.

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Except where specified to the contrary herein, committees may include members of the Board of Directors, members of the Medical Staff, or other representatives as deemed qualified by the Board of Directors. A quorum of such committee meetings shall be one-half the number of said committee, except were specified to the contrary herein. Each committee meeting shall have an agenda and shall submit minutes of its meeting to the Board of Directors. Each committee shall limit its activities to the accomplishments of the task for which it is appointed and shall have no power to act except as specifically conferred by action of the Board of Directors, and these By-Laws.

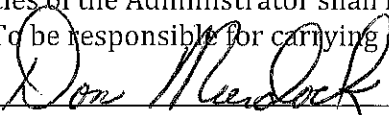
## ARTICLE VII ADMINISTRATOR

### SECTION 1.

The Board of Directors shall select and appoint a competent, experienced Administrator, who shall act as Chief Executive Officer, and who shall be delegated the responsibility for overall management of the hospital. In the alternative to selecting an appointing an Administrator, the Board of Directors may enter into an agreement with a third party entity to, amongst other things, staff a competent and experienced administrator for the hospital. In either scenario, and unless the management agreement entered into by the Directors of this corporation suggests otherwise, the administrator shall report directly to the Chairperson of the Board and the Chief Executive Officer of Michigan Rural Healthcare Preservation, Inc. The Administrator shall be eligible to serve on the Board of Directors if appointed by Michigan Rural Healthcare Preservation Inc. in accordance with applicable law and these bylaws. This Administrator shall be given the necessary authority and held responsible for the administration of the hospital in all its activities and departments subject only to such policies as may be adopted and such orders as may be issued by the Board of Directors or by any of its committees to which it has delegated power for such action. He or she shall act as the "duly authorized representative" of the governing board in all matters in which the governing board has not formally designated some other person for that specific purpose.

SECTION 2. Unless a future agreement entered into by the Directors of this corporation with any other third party entity suggests otherwise, the authority and duties of the Administrator shall include:

1. To be responsible for carrying out policies established by the Board of Directors.

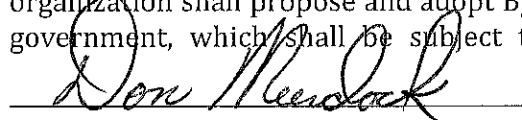
  
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2. To perfect and submit to the Board of Directors for approval a plan of organization of the personnel and others concerned with the operation of the hospital.
3. To prepare or have prepared an annual budget showing the expected receipts and expenditures as required by the Board of Directors.
4. To oversee the selection, employment, control, and discharge of all employees.
5. To develop and maintain personnel policies and practices for the hospital.
6. To see that all physical properties are kept in good state of repair and operating condition.
7. To supervise all business affairs and to ensure that all funds are collected and expended to the best possible advantage.
8. To work with the Medical Staff and with all those concerned with the rendering of professional service to the end that the best possible care may be rendered to all the patients.
9. To submit regularly to the Board of Directors or its authorized committees periodic reports as may be showing the professional service and financial activities of the hospital and to prepare and submit such special reports as may be required by the Board of Directors.
10. To attend all meetings of the Board of Directors and its Committees.
11. To perform any other duty that may be necessary in the best interest of the hospital.
12. To serve as the liaison officer and channel of communication for all official communication between the Board of Directors or any of its Committees and the Medical Staff.
13. To develop and implement policies and procedures which protect and promote the hospital's policy of complying with applicable federal, state and local laws, the requirements of federal and state health plans, and with the ethical standards adopted by the Board of Directors.

## ARTICLE VIII MEDICAL STAFF

SECTION 1. Organization: The Board of Directors shall cause to be created a Medical Staff organization, to be known as Medical Staff of Deckerville Community Hospital, whose membership shall be comprised of all physicians, dentists, and all others who are privileged to attend patients in the hospital. Membership in this Medical Staff shall be prerequisite to the exercise of clinical privileges in the hospital, except as otherwise specifically provided in the Medical Staff By-Laws, Rules and Regulations with respect to allied health professionals. Physicians, dentists, and podiatrists, who are licensed by the State of Michigan to practice and are eligible to participate in Medicare, Medicaid and other federal and state healthcare programs, shall be allowed to utilize hospital diagnostic services for outpatient testing.

SECTION 2. Medical Staff By-Laws, Rules and Regulations: The Medical Staff organization shall propose and adopt By-Laws, rules and regulations for its internal government, which shall be subject to approval by the Board of Directors of

  
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Deckerville Community Hospital, and which shall be effective when approved by said Board of Directors. The By-Laws, rules and regulations shall set forth the policies by which the Medical Staff exercises and accounts for its delegated authority and responsibilities. The Medical Staff shall have the initial responsibility to formulate, adopt, and recommend to the Board of Directors, Medical Staff By-Laws, Rules and Regulations, and amendments thereto which shall be effective when approved by the Board of Directors. If the Medical Staff fails to exercise this responsibility in good faith and in a reasonable, timely, and responsible manner, and after written notice from the Board of Directors to such effect, including a reasonable period of time for response, the Board of Directors may resort to its own initiative in formulating or amending Medical Staff By-Laws, Rules and Regulations, In such event, Medical Staff recommendations and views shall be carefully considered by the Board of Directors during its deliberations and in its actions.

SECTION 3. Delegation of Responsibility to the Medical Staff: The Board of Directors of Deckerville Community Hospital shall delegate to the Medical Staff the responsibility and authority to investigate and evaluate all matters relating to Medical Staff membership status, clinical privileges, and corrective action, and shall require the Medical Staff to adopt and forward to it specific recommendations with appropriate supporting documentation that will allow the Board of Directors to take informed action.

SECTION 4. Terms and Conditions of the Medical Staff Membership and Privileges: The By-Laws, Rules and Regulations of the Medical Staff shall contain and provide for the processing initial Medical Staff membership applications, appointment and timely reappointment, and the granting of privileges for Medical Staff members.

The By-Laws, Rules and Regulations of the Medical Staff shall also contain and provide for detailed mechanism for the processing and review of decisions made with respect to matters relating to Medical Staff appointments, reappointments, privileges, or the proposed reduction, alteration, suspension, or termination of privileges of the Medical Staff membership. Such mechanism shall include procedure for review of decisions, including the right to be heard at each step of the process, when requested by the practitioner. Such mechanisms, and any such hearings held in connection therewith shall be conducted under procedures adopted by the Board of Directors so as to insure due process and afford full opportunity for the presentation of all pertinent information. Such mechanism shall also require that whenever the Board of Directors does not concur in a Medical Staff recommendation relative to clinical privileges, there must be a review of the recommendations by a joint committee of the Medical Staff and the Board of Directors before a final decision is reached by the Board of Directors.

In the case of individual patient, the physician duly appointed to the Medical Staff shall have full authority and responsibility for the care of that patient subject only to such limitations as the Board of Directors may formally impose and to the By-Laws, Rules and Regulations for the Medical Staff adopted by the Medical Staff and Board of Directors.

  
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All applications for appointment to the Medical Staff shall be in writing and addressed to the Administrator of Deckerville Community Hospital, unless otherwise specified by the Chairperson of the Board.

A member of Deckerville Community Hospital Medical Staff shall be eligible to be a member of the Board of Directors.

The Medical Staff shall be welcome to attend any meetings of the Board of Directors, unless the meeting is deemed restricted by the Chairperson of the Board, make any suggestions for changes in operation or improvement of the hospital. There shall be a meeting between the officers or representatives of the Medical Staff and the Board of Directors or the Board Chairperson at least once a year. Page | 12

SECTION 5. Action by the Board of Directors: Final action of all matters relating to the Medical Staff membership status, clinical privileges, and corrective action shall be taken by the Board of Directors after considering the Medical Staff recommendation, providing that the Board of Directors shall act in any event if the Medical Staff fails to adopt and submit any such recommendation within the time periods set forth in the Medical Staff By-Laws, Rules and Regulations. Such Board of Directors action without a Medical Staff recommendation shall be based on the same kind of documentation investigation and evaluation of current ability, judgment and character as is required for Medical Staff recommendations.

SECTION 6. Allied Health Professional and Other Medical Personnel: Where deemed appropriate the Board of Directors shall delegate to the Medical Staff the responsibility and authority to investigate and evaluate each application by an allied health professional or other medical person for specified services, department affiliation, and modification of services such person may perform, and shall require that the Medical Staff make recommendations to it or to its designee therein.

SECTION 7. Medico-Administrative Positions: Where it is deemed appropriate, the Board of Directors may appoint members of the Medical Staff to medical-administrative positions, as needed. Any physician or dentist whose engagement by the hospital requires membership on the Medical Staff shall not have his Medical Staff privilege determined without the same due process provisions as are provided for any member of the Medical Staff, unless otherwise stated in an employment agreement.

SECTION 8. Evaluation of Patient Care: The Board of Directors shall delegate to the Medical Staff the responsibility and authority to investigate and evaluate all matters relating to patient care within the hospital. The Chief of Staff, as appointed pursuant to Medical Staff By-Laws and Rules and Regulations and whose appointment is approved by the Board of Directors shall be responsible for the function of the clinical organization of the hospital and the evaluation of patient care. After considering the recommendation of the Medical Staff, the Board of Directors shall require the conduct of specific review and evaluate activities to assess, preserve, and improve the overall quality and efficiency of patient in the hospital.

  
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These activities shall include review and evaluation of the quality of patient care through appropriate patient care audit procedures; ongoing monitoring of patient practices; appropriate delineation of clinical privileges for members of the Medical Staff commensurate with individual credentials; review of utilization of the hospital's resources to provide for their allocation to patients in need of them, and such other measures as the Board of Directors may, after considering the advice of the Medical Staff, deem necessary for the preservation and improvement of the quality and efficiency of patient care. The Chief of Staff, as appointment pursuant to Medical Staff By-Laws, Rules and Regulations, shall provide, or cause to be provided, such findings and recommendations in writing as shall result from the conduct of the foregoing activities, supported and accompanied by appropriate documentation up which the Board of Directors can take informed action.

ARTICLE IX  
AUXILIARY

SECTION 1. There is hereby founded a Deckerville Community Hospital Auxiliary which shall be a working part of Deckerville Community Hospital, Incorporated. Such organization shall be non-profit and may set up its rules and regulations provided that the operation of the Deckerville Community Hospital Auxiliary, its duties and functions shall be approved by the Board of Directors. The Medical Staff shall from time to time review the duties and functions of the Deckerville Community Hospital Auxiliary. Its duties and functions shall be approved by the Board of Directors if any changes are deemed advisable.

SECTION 2. The Deckerville Community Hospital Auxiliary may elect its own officers, hold its own fund-raising projects and spend the money on the betterment of Deckerville Community Hospital, Incorporated, providing all fund-raising projects shall be approved by the Board of Directors of Deckerville Community Hospital prior to their commencement.

ARTICLE X  
NONDISCRIMINATION

SECTION 1.  
The hospital shall not discriminate because of race, religion, color, national origin, age or sex in the operation of the hospital, including employment, patient admission and care, room assignment, and professional or nonprofessional selection and training programs, and shall not discriminate in the selection and appointment of individuals to the Medical of the hospital or its training programs on the basis of licensure or registration or professional education as Doctors of Medicine, Osteopathic Medicine and Surgery or Podiatry.

ARTICLE XI  
BY-LAWS

  
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SECTION 1. By-Laws may be amended only by a vote of two-thirds majority of the members of the Board of Directors.

ARTICLE XII  
MISCELLANEOUS

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SECTION 1. Fraud and Abuse: The hospital shall be operated in compliance with all applicable federal, state, and local laws. The hospital shall not offer or make any direct, indirect or disguised payment or gift as an inducement for the referral of patients. The hospital shall not solicit or accept any remuneration in return for referring a patient or for purchasing, leasing, ordering or arranging for or recommending purchasing, leasing or ordering of any good, facility, service or item. The hospital shall not knowingly or intentionally make a false presentation in order to participate in, or obtain payment from, any health plan.

SECTION 2. Eligibility and Removal Directors and Employed Officers: An individual who is or has been temporarily or permanently debarred or excluded from, or ruled ineligible for participation in Medicare, Medicaid or any other federal or state healthcare program, at any administrative level (hereinafter "excluded from participation in government healthcare programs"), or has been convicted of a felony crime, the neglect or abuse of patients, or relating to fraud, or embezzlement (hereinafter collectively a "relevant crime"), is ineligible to serve as a director or officer of the hospital, or to serve on any committee or board of an associated organization, including the Deckerville Community Hospital Auxiliary, established or permitted by these Bylaws.

These By-Laws were adopted at the December 2014 Special Meeting of the Board of Directors/Board of Incorporators.

  
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Signatures:

Directors:

Gerald Keimath

Ward Seitz

David Murray

Richard W. Smith

Marilyn W. Kozminsky

William J. Johnson

David J. F.

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Members:

Don Mendall

Keith W. Williams

Audrey S. Stalder

Emil P. Stalder

Robert F. Crichton

Tarja W. DeLorain

Peggy Dorman

Rena Hallace

Carol Baumister

Judith Kasper

Gerald Keimath

David Murray

Dale Halifax

Dorel R. W.

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Don Mendall